

[4] However, it remains a fact that it made an arrangement with Labour Inspector Zonneveld, the effect of which was that it would pay the arrears over time and in consideration of that agreement I stayed my hand and declined to impose an immediate penalty, much to the annoyance of the Labour Inspector.

[5] I am not persuaded there can be any second chance here. Maudaara is directed to pay a penalty of \$15,000 to the Authority for the credit of the Crown account for Maudaara's failure to pay arrears of wages as previously agreed.

James Crichton
Chief of the Employment Relations Authority