

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2016] NZERA Christchurch 79
5479524

BETWEEN ABDULLAH ZAENI AND 19
OTHERS (See Schedule K)
Applicant

AND GOM COMPANY LIMITED
Respondent

Member of Authority: Christine Hickey

Representatives: Peter Dawson, Counsel for the Applicants
Samantha Turner and Bronwyn Heenan, Counsel for the
Respondent

Determination: 10 June 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following negotiations between the parties' representatives, an agreement has been reached on behalf of the parties to settle the proceedings.

[2] The terms of that agreement are set out in the attached settlement agreement, details of which are confidential to the parties, and which, pursuant to clause 10(2) of Schedule 2 of the Employment Relations Act 2000, are not to be published except with the leave of the Authority following a reasonable opportunity for the parties to make submissions.

[3] By consent, the terms set out in the confidential settlement agreement are also the orders of the Authority in this matter.

[4] The Authority will treat an individual applicant as having withdrawn his application in these proceedings once the Authority has received from or on behalf of that applicant:

- a. a signed and dated notification of his withdrawal in the English language; and
- b. a certificate from Dawson & Associates Limited certifying that that firm has established the identity of that applicant to its reasonable satisfaction.

[5] Dawson & Associates Limited is to advise the Authority if the Return referred to in clause 3.12 of the settlement agreement is effected, and which applicant/s has or have, by that date, not provided a signed and dated notification of his/their withdrawal.

[6] There are no issues as to costs.

Christine Hickey
Member of the Employment Relations Authority