

Attention is drawn to an order prohibiting publication of certain information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2025] NZERA 552
3332020

BETWEEN ZYX
Applicant

A N D FRP
Respondent

Member of Authority: David G Beck

Representatives: Applicant self-represented
Alastair Hall and Joelle Avery counsel for the Respondent

Investigation Meeting: 4 September 2025

Date of Determination: 4 September 2025

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] Following an Authority investigation of this matter, the parties were able to resolve the issues between them. They have requested the Authority issue a determination by consent recording the terms of their settlement agreement that is attached.

[2] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order and that extends to the names of the parties that are denoted by randomised letters.

[3] The parties agree that all proceedings currently before the Authority are to be discontinued as a result of the above orders.

[4] These terms attached, by consent and by this determination, become the orders of the Authority in this matter.

David G Beck
Member of the Employment Relations Authority