

Attention is drawn to paragraph 3 prohibiting publication of certain information.

Determination Number: CA 126/06  
File Number: CEA 76/06

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

**BETWEEN** Louise Yaxley (Applicant)  
**AND** Waves on the Esplanade (2003) Limited (Respondent)  
**REPRESENTATIVES** M Hardy-Jones, Counsel for Applicant  
Craig Stevenson, Counsel for Respondent  
**MEMBER OF AUTHORITY** Philip Cheyne  
**INVESTIGATION MEETING** Blenheim 17 August 2006  
**DATE OF DETERMINATION** 18 August 2006

**DETERMINATION OF THE AUTHORITY**

***Employment relationship problem***

[1] Waves on the Esplanade (2003) Limited operates a luxury apartment complex in Kaikoura. Louise Yaxley worked for Waves on the Esplanade from about July 2003 until November 2004.

[2] Ms Yaxley says that she has an employment relationship problem concerning the ending of her employment with Waves on the Esplanade (2003) Limited. During the investigation meeting, at my instigation, counsel took time to talk to their parties and one another about resolving the problem. They then advised me that an agreement had been reached. The agreement was put in writing and signed by the parties.

[3] By consent, the terms of that agreement become the orders of the Authority in this matter. I make a further order prohibiting the publication of any of the terms of the agreement.

Philip Cheyne  
Member of Employment Relations Authority