

**Attention is drawn to the order prohibiting
publication of certain information in this Determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2025] NZERA 766
3351100

| | |
|---------|-------------------|
| BETWEEN | YNE Applicant |
| AND | UJR Respondent |

Member of Authority: Philip Cheyne

Representatives: Emma Brankin, advocate for the Applicant
James Pullar and Madeline Thomas, counsel for the Respondent

Investigation Meeting: 27 November 2025

Date of Determination: 27 November 2025

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] During the course of the Authority's management of this matter, the parties resolved their employment relationship problem.

[2] They have requested the Authority issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the terms contained in the parties' settlement agreement become orders of the Authority.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

Philip Cheyne

Member of the Employment Relations Authority