

Attention is drawn to an order prohibiting publication of certain information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2023] NZERA 555
3209619

BETWEEN	YKD Applicant
AND	OUX Respondent

Member of Authority:	Natasha Szeto
Representatives:	Applicant in person Respondent in person
Investigation Meeting:	26 September 2023 at Christchurch
Date of Determination:	26 September 2023

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] During the Authority's investigation of this matter, the parties were able to resolve their employment relationship problems on their own terms. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms, signed by the parties, is held on the Authority file (schedule attached for the parties).

[2] The parties agreed the terms of their resolution would remain confidential to them and have requested their names be anonymised. It is appropriate in the circumstances for an order to be made. For that purpose, under clause 10 of the Second Schedule of the Employment Relations Act 2000, and except where necessary for enforcement purposes, I make an order prohibiting publication of all or any part of those terms, and the names and identifying details of the Applicant and Respondent.

[3] The parties are to be commended for the approach they have taken to resolving this matter.

Natasha Szeto
Member of the Employment Relations Authority