

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKAURAU ROHE**

[2020] NZERA 499  
3124294

BETWEEN	X Applicant
AND	Y LIMITED Respondent

Member of Authority: Anna Fitzgibbon

Representatives: Tanya Kennedy, counsel for the Applicant  
Marie Wisker, counsel for the Respondent

Determination: 02 December 2020

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the Authority's investigation in to this matter, the parties informed the Authority that they had resolved the matter on their own terms.

[2] At their request those terms of resolution are now, by consent and by this determination, also the orders of the Authority in this matter. A confidential record of those terms of resolution signed by parties, is held on the Authority file.

[3] The parties wish that the names of the parties and terms of their resolution would remain confidential to them. I am satisfied on the evidence before me that such an order should be made to preserve confidentiality. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, and except where necessary for enforcement purposes, publication of the names of the parties and all or any part of the terms of resolution is prohibited.

[4] The parties request the Authority to issue a permanent non-publication order that there be no disclosure of the names of the parties, any identifying information,

witnesses, documentation and pleadings filed in this matter, and in respect of all other details relating to the matter. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, a permanent non-publication order is issued that there be no disclosure of the names of the parties, any identifying information, witnesses, documentation, pleadings filed in this matter, and in respect of all other details relating to the matter.

**Anna Fitzgibbon**

**Member of the Employment Relations Authority**