

**NOTE: This determination  
contains an order prohibiting  
publication of certain  
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

**[2019] NZERA 33  
3039652**

BETWEEN X  
Applicant  
AND Y  
Respondent

Member of Authority: Eleanor Robinson  
Representatives: Simon Mitchell, Counsel for the Applicant  
Kylie Dunn, Counsel for the Respondent  
Investigation Meeting: 23 January 2019  
Determination: 23 January 2019

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

[1] During the commencement of the Investigation Meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the parties' names, witness names and access to the registry file is restricted.

[4] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

**Eleanor Robinson**  
**Member of the Employment Relations Authority**