

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Xue Wang (Applicant)
AND An Ying International Financial Ltd (Respondent)
REPRESENTATIVES Xue Wang in person
Robert Cameron for the respondent
MEMBER OF AUTHORITY James Wilson
INVESTIGATION MEETING 9 August 2006
DATE OF DETERMINATION 9 August 2006

DETERMINATION OF THE AUTHORITY BY CONSENT

[1] Xue Wang has brought several employment relationship problems to the Authority, including a claim for unpaid holiday pay, a claim that her employer unjustifiably dismissed her and an application for penalty.

[2] At a meeting with the parties to discuss Xue Wang's claims, an agreement was reached between them in full and final settlement of all of Xue Wang's claims. The parties also agreed that this settlement agreement should be promulgated as an Order of the Authority.

Order of the Authority

[3] In terms of section 123(1)(c)(i) of the Employment Relations Act 2000, An Ying International Finance Ltd is ordered to pay Xue Wang the sum of \$431 without deduction.

James Wilson
Member of Employment Relations Authority