

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

CA 184/08
5123483

BETWEEN XEBA RICCARTON LIMITED
Applicant

AND ADRIENNE LINES, LABOUR
INSPECTOR
Respondent

Member of Authority: Paul Montgomery

Representatives: Mr Beshad Ghorbani, for Applicant
Mrs Adrienne Lines, for Respondent

Investigation Meeting: On the Papers

Determination: 4 December 2008

DETERMINATION OF THE AUTHORITY

[1] The applicant had lodged an objection to a demand notice issued by a Labour Inspector of the Department of Labour. The demand was for payment of holiday pay in the sum of \$1,217.61 gross.

[2] The matter was set down for investigation by the Authority on 4 December 2008.

[3] An email timed and dated 3 December 2008, 6.56 was received from the applicant stating it was unable to attend the investigation meeting. Further, the email stated *As this matter has already taken considerable amount of our time we are prepared to settle and pay the demanded amount. Please advise how we go about this. Thanks, Beshab Ghorbani.*

[4] The applicant is ordered to pay the respondent the sum of \$1,217.61 gross.

[5] This payment is to be made immediately upon receipt of this determination and is to be made by way of a cheque made out in favour of the Department of Labour to the use of Catherine Chen.

[6] The payment is to be mailed to the Department of Labour, PO Box 13-278, Christchurch and marked for the attention of Mrs Adrienne Lines, Labour Inspector.

Paul Montgomery
Member of the Employment Relations Authority