

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2013] NZERA Christchurch 118  
5419884

BETWEEN                      SHAREE ANNE WOOD  
   Applicant

AND                              STEVE ROD  
   Respondent

Member of Authority:        Christine Hickey

Representatives:             Sharee Wood in person  
   Steve Rod in person

Investigation:                On the papers after a teleconference on 20 June 2013

Determination:                21 June 2013

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

- A. Steve Rod is to pay Sharee Wood \$12,100.28 in unpaid wages, Kiwisaver contributions and holiday pay.**
- B. Any amount that Sharee Wood is paid through referral fees by Beanies on the Run must be deducted off the debt owed by Mr Rod.**

[1]     On 20 May 2013 Ms Wood lodged a Statement of Problem in the Authority for payment of \$13,000.28 in unpaid wages and holiday pay.

[2]     On 29 May 2013 Mr Rod lodged a Statement in Reply acknowledging that Ms Wood was owed that amount. Mr Rod is currently unable to pay the amount owed.

[3]     Since then Ms Wood has been paid \$900 reducing the amount owed to \$12,100.28. Mr Rod agrees that this is the amount now owed.

[4] Ms Wood has new employment with an accountancy practice called Beanies on the Run. Beanies on the Run reached an agreement with Mr Rod and Ms Wood that it will pay Ms Wood a referral fee for any of Mr Rod's previous clients that Beanies on the Run acquire. That is how the \$900 was paid to Ms Wood.

[5] However, Ms Wood is concerned about how long it will take her to be paid on that basis.

[6] During a telephone conference on 20 June 2013 Ms Wood asked the Authority to make an order that she is owed \$12,100.28 by Mr Rod. Mr Rod agreed to such an order being made. However, he also informed the Authority and Ms Wood that he is currently unemployed and is unable to pay immediately or even to start making regular payments towards settling the debt. However, he acknowledges that he will pay Ms Wood when he is able to do so.

[7] The Authority has the power to make a compliance order that could set terms and conditions on how the money should be paid. If Ms Wood and Mr Rod reach an agreement on a plan for payments Ms Wood may return to the Authority for a compliance order recording such an agreement and making it enforceable if she wishes to do so.

Christine Hickey  
Member of the Employment Relations Authority