



New Zealand Employment Relations Authority Decisions

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Williams v Carnegie Hospitality Limited (Auckland) [2017] NZERA 69; [2017] NZERA Auckland 69 (14 March 2017)

Last Updated: 29 March 2017

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2017] NZERA Auckland 69

3001331

BETWEEN JASON PAUL WILLIAMS Applicant

AND CARNEGIE HOSPITALITY LIMITED

Respondent

Member of Authority: Rachel Lanner

Representatives: Applicant in Person

Anthony Woodcock, Director of Respondent

Investigation Meeting: 14 March 2017 at Auckland

Date of Determination: 14 March 2017

CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY

Employment relationship problem

[1] The Employment Relations Authority conducted an investigation meeting into Mr Jason Williams' claims against his former employer, Carnegie Hospitality Limited.

[2] At the conclusion of the evidence the Authority gave an indication of the likely outcome of its investigation meeting and invited the parties to explore whether or not a consent determination was appropriate.

[3] As a result of that guidance, and after an adjournment, the parties advised the Authority that they had reached agreement as to how this matter is to be resolved.

[4] The parties have asked the Authority to issue a consent determination recording their agreed terms of settlement together with a non-publication order to preserve the confidentiality of their agreed terms of settlement.

[1] By consent, the Agreed Terms of the Settlement signed by the parties today (the Settlement) now become orders of the Authority, so are final, binding and enforceable.

[2] The parties have agreed that terms of the Settlement are to remain confidential to them and their professional advisors.

For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the terms of the Settlement.

[3] The original signed terms of the Settlement are held on the Authority's file but are not attached to this determination in order to preserve confidentiality.

Rachel Larmer

Member of the Employment Relations Authority

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