

[4] Mr Wilkie and Ms Hughes advised Mr and Mrs Hughes that if payment was not forthcoming the process would continue and compliance would be sought. Mr and Mrs Hughes have not responded to the demands for compliance.

[5] I am satisfied that Mr and Mrs Hughes have not complied with the determination and that the non-compliance continues today.

[6] Mr and Mrs Hughes' continuing defiance of the Authority's orders places them at peril of serious consequences. The Authority's orders may be the subject of a further application for compliance in the Employment Court. The Employment Court is empowered to impose penalties for continuing non-compliance which include imprisonment, fines and the sequestration of property.

Order

I order Mr and Mrs Hughes to comply with the Authority's Determination numbered AA 114/09 dated 8 April 2009, and to do so by 31 July 2009.

Costs

[7] Mr Wilkie and Ms Hughes shall have the lodgement fee on this application.

I order Mr and Mrs Hughes to pay to Mr Wilkie and Ms Hughes \$70.00 being the lodgement fee on this application.

Vicki Campbell
Member of Employment Relations Authority