



# New Zealand Employment Relations Authority Decisions

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## Wells v Deflux Design Ltd CA 117/06 (Christchurch) [2006] NZERA 794 (10 August 2006)

Last Updated: 3 December 2021

Attention is drawn to paragraph 3, prohibiting publication of certain information.

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Determination Number: CA 117/06 File Number: CEA 61/06

*Under the [Employment Relations Act 2000](#)*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY CHRISTCHURCH OFFICE**

**BETWEEN** Juliette Wells (Applicant)

**AND** Deflux Design Limited (Respondent)

**REPRESENTATIVES** Ian Thompson, Advocate for Applicant

Tim McGinn, Counsel for Respondent

**MEMBER OF AUTHORITY** Philip Cheyne

**INVESTIGATION MEETING** 10 August 2006

**DATE OF DETERMINATION** 10 August 2006

**DETERMINATION OF THE AUTHORITY**

[1] Juliette Wells was employed by Deflux Design Limited. She lodged a problem with the Authority and an investigation meeting was convened.

[2] During the meeting, I invited the representatives to talk with one another and their clients about the possibility of resolving the problem by agreement. A little later, the representatives told me that a confidential full and final settlement had been reached. The agreement was put in writing, signed by Ms Wells and Mr Ross for the company and I was asked to issue a consent determination.

[3] By consent, the terms of the parties' agreement become the orders of the Authority in this matter. I make a further order prohibiting the publication of any of the terms of the agreement.

Philip Cheyne

Member of Employment Relations Authority

