

Attention is drawn to paragraph 3, prohibiting publication of certain information.

Determination Number: CA 117/06
File Number: CEA 61/06

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN Juliette Wells (Applicant)
AND Deflux Design Limited (Respondent)
REPRESENTATIVES Ian Thompson, Advocate for Applicant
Tim McGinn, Counsel for Respondent
MEMBER OF AUTHORITY Philip Cheyne
INVESTIGATION MEETING 10 August 2006
DATE OF DETERMINATION 10 August 2006

DETERMINATION OF THE AUTHORITY

[1] Juliette Wells was employed by Deflux Design Limited. She lodged a problem with the Authority and an investigation meeting was convened.

[2] During the meeting, I invited the representatives to talk with one another and their clients about the possibility of resolving the problem by agreement. A little later, the representatives told me that a confidential full and final settlement had been reached. The agreement was put in writing, signed by Ms Wells and Mr Ross for the company and I was asked to issue a consent determination.

[3] By consent, the terms of the parties' agreement become the orders of the Authority I this matter. I make a further order prohibiting the publication of any of the terms of the agreement.

Philip Cheyne
Member of Employment Relations Authority