

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2017] NZERA Auckland 153  
5635365

BETWEEN ANITA WAUGH  
Applicant

A N D OGLIVY NEW ZEALAND  
LIMITED  
Respondent

Member of Authority: Vicki Campbell

Representatives: Robbie Bryant for Applicant  
Susan Hornsby-Geluk for the Respondent

Date of Determination: 24 May 2017

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**NON-PUBLICATION ORDER OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

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- A. A non-publication order applies to the name of Ms Waugh's witness and any information that may lead to the witness being identified.**

**Employment relationship problem**

[1] Mr Bryant has asked the Authority to issue a non-publication order in respect of the name and any identifying details of a witness who will appear at the investigation meeting under a witness summons issued pursuant to section 22 of the Employment Relations Authority Regulations 2000.

[2] The parties have been advised of the agreement to order non-publication. This determination confirms the order.

[3] I am satisfied there is no public interest in having the name of the witness made publicly available. Making the non-publication order will not disadvantage or cause any detriment to Ogilvy New Zealand Limited or its ability to defend Ms Waugh's claims.

[4] I am satisfied it is in the interests of justice to issue non-publication orders in respect of the name of the witness and any information which may lead to the witness being identified.

[5] Accordingly, pursuant to clause 10 Second Schedule Employment Relations Act 2000 the Authority orders that a non-publication order applies to the name of Ms Waugh's witness and any information that may lead to the witness being identified.

**Vicki Campbell**  
**Member of the Employment Relations Authority**