

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

[2012] NZERA Wellington 145
5376202

BETWEEN

DOREEN WATSON
Applicant

AND

NUMBER 1 SHOES LIMITED
Respondent

Member of Authority: P R Stapp

Representatives: Mark Bullock Counsel for Applicant
Gillian Service Counsel for Respondent

Investigation Meeting: 21 November 2012 at Palmerston North

Determination: 21 November 2012

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] Following discussions held at my initiative the parties advised that they have successfully resolved the matter between themselves. They agreed that the terms of settlement be done by consent order of the Authority. Because a consent order is being made on the basis of the parties agreed confidentiality I do not need to outline the facts and issues in this determination.

[2] The parties have signed a confidential record of settlement. I am satisfied that the settlement closes the Authority's involvement in the matter.

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[4] Further I have made an order by consent, pursuant to Clause 10 of Schedule 2 to the Act, prohibiting the publication of the contents of the terms of settlement. This is to preserve the agreed confidentiality.

[5] The Authority's investigation into the matter is now closed.

P R Stapp
Member of the Employment Relations Authority