

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 327/08  
5132412

BETWEEN                      JAMES H WATLINGTON  
   Applicant  
  
AND                              ANEDAN                      HOLDINGS  
   LIMITED                      and                      RUMBOLDT  
   DENTAL LIMITED  
   Respondents

Member of Authority:        R A Monaghan  
  
Representatives:              James H Watlington in person for Applicant  
   J Andrew, Counsel for Respondent  
  
Investigation Meeting:        16 September 2008 at Tauranga  
  
Determination:                17 September 2008

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During the investigation meeting the parties advised that they had resolved all matters between themselves and agreed that the terms and conditions of settlement be incorporated into a consent order of the Authority. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter.

[2]     The terms of the settlement are confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement. A record of the terms is held on the Authority's file.

R A Monaghan  
Member of the Employment Relations Authority