

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2011] NZERA Christchurch 171  
5359922

BETWEEN      KATHERINE LORRAINE  
                    WATKINS  
                    Applicant

AND             CANTERBURY DISTRICT  
                    HEALTH BOARD  
                    Respondent

Member of Authority:      Philip Cheyne

Representatives:          Jeff Goldstein, Counsel for applicant  
                                    Amanda Rooney, Advocate for respondent

Phone Conference          7 November 2011

Determination:              7 November 2011

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Ms Watkins sought an urgent interim order restraining her employer in the meantime from making an appointment to a position that in her view she is entitled to be redeployed to.

[2] The application, Ms Watkins' affidavit and her undertaking were served on the respondent. There followed discussions between counsel in advance of today's phone conference which resulted in an agreement between the parties that resolves the claim for interim orders.

[3] By consent the following terms become the Authority's orders in this matter:

- i. The CDHB agrees not to make an appointment to the Hillmorton position (referred to in paragraph (n) of the Applicant's Statement of Problem) until the Applicant's substantive application has been decided.

- ii. The parties agree that the above agreement is on the basis that the substantive hearing will take place before Christmas 2011.
- iii. The Applicant has agreed to attend the scheduled interview for the Hillmorton position scheduled for this Friday 4th November and to undertake skills testing in relation to that role (to take place on Friday 4th November or early the following week).

[4] A minute will issue with the details of the arrangements for the substantive investigation meeting.

Philip Cheyne  
Member of the Employment Relations Authority