

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

Determination Number; WA 98/05
File Number: WEA 231/04 & 92/05

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON BRANCH**

BETWEEN	Cole Warner, Mark Thompson & Cameron McEwan (applicants)
AND	Karen & Phillip Williamson (respondents)
REPRESENTATIVES	The parties represented themselves
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION MEETING	Palmerston North, 21 September 2004
DATE OF DETERMINATION	9 June 2005

CONSENT DETERMINATION OF AUTHORITY

Employment Relationship Problem

The background to this problem is set out in determination WA 129/04 (23 September 2004) which recorded, amongst other things, the parties' agreement to adjourn the application for 3 months: s. 160 (1) (f) of the Act applied.

By way of a statement of problem received on 22 March (WEA 92/05) Williamson & Williamson Limited sought damages from Messrs Warner & McEwan and one other

(refer to WEA 173/04). The parties had not undertaken mediation in respect of that problem and were directed to do so.

Settlement Reached

As a result of mediation the Mediation Service have advised that the above named have reached a full and final settlement in respect of their proceedings set out in WEA 231/04 & WEA 92/05. They ask the Authority to record their settlement by way of a consent order determination: I accept the parties' request and accordingly issue this determination so as to incorporate the parties' settlement. The Authority has a copy of the settlement on its file. The settlement is confidential. The parties also ask that the terms of their settlement be prohibited from publication. I accept that request, also: Clause 10(2) of Schedule 2 of the Act applied.

The parties are to be commended for this outcome.

Denis Asher

Member of Employment Relations Authority