

**ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION**

Determination Number: WA 69/06

File Number: WEA 373/05

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

|                                |   |
|--------------------------------|---|
| <b>BETWEEN</b>                 | Danny Ward (applicant)  |
| <b>AND</b>                     | Peacock Promotions Limited (respondent)                         |
| <b>REPRESENTATIVES</b>         | Alan Millar for the applicant<br>Ruth Oakley for the respondent |
| <b>MEMBER OF THE AUTHORITY</b> | Denis Asher   |
| <b>INVESTIGATION</b>           | Palmerston North, 27 April 2006                                 |
| <b>DATE OF DETERMINATION</b>   | 27 April 2006   |

**CONSENT DETERMINATION OF AUTHORITY**

1. During an investigation into the parties' employment relationship problem they advised they had settled the matter on their own terms.
2. A copy of their settlement was provided to the Authority.
3. The parties asked the Authority to incorporate those terms into a consent order determination and to prohibit publication of its confidential details.
4. I agreed with that request: Clause 10(2) of the Second Schedule of the Act applied.

5. The parties are to be commended for this outcome.

**Denis Asher**

**Member of Employment Relations Authority**