

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2012] NZERA Wellington 158  
5377167

BETWEEN RACHELLE WALLACE  
Applicant  
AND SPEIRS FOODS LIMITED  
Respondent

Member of Authority: Michele Ryan  
Representatives: Jamie Waugh on behalf of the Applicant  
Rosalind Webby on behalf of the Respondent  
Investigation Meeting: 10 December 2012 at Whanganui  
Determination: 10 December 2012

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the course of the Authority's investigation meeting, the parties successfully reached an agreement to resolve the matters between them.

[2] The parties have signed a settlement agreement and agree to have the Authority record their settlement as a consent determination. By consent, the terms contained in the settlement become orders of the Authority.

[3] I have not detailed the facts and issues of the employment relationship problem or matters discussed during the investigation meeting because the matter has been resolved and the parties request that the terms of their settlement agreement are confidential to the parties.

[4] For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 of the Employment Relations Act 2000, to prohibit the publication, in any form, the contents of the terms of the settlement agreement.

[5] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

**Michele Ryan**  
**Member of the Employment Relations Authority**