

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

5139151  
WA 190/09

BETWEEN                      JOSHUA WAKEFIELD  
   Applicant  
  
AND                                APN PRINT LIMITED  
   Respondent

Member of Authority:      P R Stapp  
  
Representatives:              Jills Angus Burney and Wayne Ruscoe for Applicant  
   Dan Blackbourn and Adam Kerse for Respondent  
  
Investigation Meeting:      2 December at Wanganui  
  
Determination:                4 December 2009

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**DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1]     The parties resolved the employment relationship problem in separate discussions, without me present at the conclusion of the Authority's interviews with the witnesses at the investigation meeting held in Wanganui. Final submissions were not required because the employment relationship problem has been resolved. Because the employment relationship problem has been resolved there is no need for me to write up the facts and the evidence heard during the investigation meeting.

**Determination of the Authority**

[2]     I am satisfied that the employment relationship problem was resolved because the terms of settlement were put in writing and signed by both parties.

[3] By consent the terms of settlement become an order of the Authority.

[4] Also by consent I prohibit the publication of the parties' terms to protect the confidentiality that the parties agreed to.

[5] On that basis I have closed the investigation.

P R Stapp  
Member of the Employment Relations Authority