

Attention is drawn to the
non-publication order
at paragraph [3]

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TAMAKI MAKAURAU ROHE**

[2023] NZERA 166
3186019

BETWEEN	WSX Applicant
AND	TGB First Respondent
AND	YHN Second Respondent

Member of Authority: Michael Loftus

Representatives: Kirsten Westwood, advocate for the Applicant
Nil for the First Respondent
Mark Beech, counsel for the Second Respondent

Investigation Meeting: 5 April 2023 at Tauranga

Record of Determination: 5 April 2023

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record the terms of their settlement as a consent determination.

[2] I accept and order:

- a. The Second Respondent pay the sum of \$5,000.00 (five thousand dollars) plus GST on receipt of an invoice from the Applicants representative forwarded to AAA Driveways Tauranga (BOP) Limited; and

- b. Payment be made within 14 days of receipt of the invoice at which point the proceedings are withdrawn.

[3] The parties also ask that their identities and the fact of their involvement remain confidential. The rationale warrants acceptance. I therefore order a prohibition on the publication of anything that identifies the parties and their witnesses.¹

[4] The parties are to be commended for settling this matter on their own terms.

Michael Loftus
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000