

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2017] NZERA Christchurch 70  
5625649

BETWEEN           STEPHEN WELD  
Applicant

AND                 DOUG ANDERSON  
First Respondent

AND                 D A BUILDING LIMITED  
Second Respondent

Member of Authority:     Peter van Keulen

Representatives:         Jeremy McGuire, Counsel for Applicant  
Damien Pine and Hannah Mason, Counsel for  
Respondent

Investigation Meeting:   4 May 2017 at Queenstown

Date of Determination:   5 May 2017

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1]     During the course of the Authority's investigation meeting the parties were able to resolve their employment relationship problem.

[2]     They have requested the Authority issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the terms contained in the parties' settlement agreement become orders of the Authority in full and final settlement of any claims either party has or may have related to or arising from the applicant's employment with the respondent.

[3]     Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

[4] The claims advanced under Authority File 5625649 are hereby discontinued. Each party will bear its own costs in respect of this matter.

[5] This determination is enforceable under s137(1)(b) of the Employment Relations Act 2000.

Peter van Keulen  
Member of the Employment Relations Authority