

**ATTENTION IS DRAWN TO
THE EXISTANCE OF AN
ORDER PROHIBITING
PUBLICATION OF CERTAIN
INFORMATION DURING THE
COURSE OF THIS
DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

WA 16/09
5135767

BETWEEN SUGEETHA VIJAYAKUMAR
 Applicant

AND THE SECRETARY OF
 LABOUR
 Respondent

Member of Authority: G J Wood

Representatives: Graeme Ogilvie, for Applicant
 Philip McCarthy, for Respondent

Investigation Meeting: Wellington on Thursday 19 February 2009

Determination: Thursday 19 February 2009

DETERMINATION OF THE AUTHORITY

1. The applicant, Mrs Sugeetha Vijayakumar, was employed in the Department of Labour's Immigration Service between January 2005 and November 2007. She worked as a Documentation Officer at the Immigration service's Palmerston North office.
2. Mrs Vijayakumar's employment ended after she was made redundant following a restructuring of the Palmerston North office. She has subsequently raised a personal grievance over her selection for redundancy.

3. During the course of the investigation meeting the parties agreed to bring the matter to an end on a confidential basis.

G J Wood

Member of the Employment Relations Authority