

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2015] NZERA Auckland 41
5367655

BETWEEN

JACOB VAN DE LAAR
Applicant

AND

SIMON DICKIE
ADVENTURES LIMITED
Respondent

Member of Authority: TG Tetitaha

Representatives: A Hope, counsel for Applicant
M Ryan, counsel for Respondent

Investigation Meeting: 4 February 2015 at Taupo

Determination: 4 February 2015

CONSENT DETERMINATION OF THE AUTHORITY

[1] On the first day of the two day investigation meeting the parties advised they had reached agreement as to how the employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] The parties have executed a Memorandum recording the orders sought from the Authority. The orders set out in the Memorandum are annexed to this determination. Those orders are made accordingly.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the contents of the annexure containing the orders are the subject of a non-publication order. They may not be published in any form by any person. This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

TG Tetitaha
Member of the Employment Relations Authority

