

Attention is drawn to the
non-publication order
at paragraph [4]

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2022] NZERA 529
3162781

BETWEEN UHB
 Applicant

AND BFE
 Respondent

Member of Authority: Michael Loftus

Representatives: Kirsten Westwood, advocate for the Applicant
 Denise Evans, counsel for the Respondent

Investigation Meeting: 13 October 2022 at Masterton

Record of Determination: 13 October 2022

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept the request.

[3] Given that I order the parties' agreement, recorded in a separate memorandum, be incorporated into this determination. Its terms have the status of, and are enforceable as, an order of the Authority.

[4] The agreement contains a confidentiality provision and the parties asked their identities and the fact of their involvement remain confidential. The rationale warrants acceptance. I

therefore order a prohibition on the publication of anything that identifies the parties and their witnesses.¹

[5] The parties are to be commended for settling this matter on their own terms.

Michael Loftus
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000