



# Employment Court of New Zealand

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## UBP Limited v Rangitaawa-Kauī [2022] NZEmpC 91 (25 May 2022)

Last Updated: 30 May 2022

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURĀU

[\[2022\] NZEmpC 91](#)

EMPC 448/2021

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	UBP LIMITED Plaintiff
AND	HARLEY RANGITAAWA-KAUI Defendant

Hearing: On the papers  
Appearances: J Douglas, counsel for plaintiff  
A Kersjes, advocate for  
defendant  
Judgment: 25 May 2022

### CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] These proceedings involve a challenge to a determination of the Employment Relations Authority, which held that the defendant was unjustifiably disadvantaged and unjustifiably dismissed from his employment at UBP Ltd.<sup>1</sup>

[2] On 16 February 2022 the Court stayed execution of the Authority's determination on certain conditions including that funds be paid into the Employment Court Trust Account.<sup>2</sup>

[3] In a joint memorandum filed today, the parties advised the Court that they had reached a settlement of the challenge, which is now withdrawn by the plaintiff.

1 *Rangitaawa-Kauī v UBP Ltd* [\[2021\] NZERA 527 \(Member Craig\)](#).

2 *UBP Ltd v Rangitaawa-Kauī* [\[2022\] NZEmpC 25](#).

UBP LIMITED v HARLEY RANGITAAWA-KAUI [\[2022\] NZEmpC 91](#) [25 May 2022]

[4] By consent I make the following orders:

- The funds held in trust are to be paid out in accordance with the terms set out at paras 4 and 5 of the joint memorandum.
- The proceedings are discontinued with no issue as to costs.

Kathryn Beck Judge

Judgment signed at 3.30 pm on 25 May 2022