

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 91
3019094

BETWEEN SHONTAL TUKAKI
Applicant
A N D GLADSTONE RETAIL
LIMITED
Respondent

Member of Authority: Vicki Campbell

Representatives: Applicant in person
Tim Oldfield, Counsel for Respondent

Date of Determination: 21 March 2018

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

- [1] The parties have reached a settlement of all cost issues between them.
- [2] The terms and conditions of the parties' settlement are recorded in a confidential Terms of Settlement agreement signed by both parties.
- [3] By consent, the terms recorded in the settlement agreement, now become orders of the Authority. As orders of the Authority, the terms of the settlement agreement are final, binding and enforceable.
- [4] The parties have agreed that the terms of the Settlement are to remain confidential and they have asked that a non-publication order be issued to enable that to occur.

[5] For the purposes of preserving confidentiality I make a further order pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the terms of Settlement.

[6] The original settlement agreement is not attached to this determination but will instead be held on the Authority's file and may not be accessed without the Authority's authorisation.

Vicki Campbell
Member of the Employment Relations Authority