

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2013] NZERA Auckland 480  
5406803

BETWEEN                      EMMA TIMBERLAKE  
Applicant

A N D                              AUCKLAND RING  
COMPANY LIMITED  
Respondent

Member of Authority:      T G Tetitaha

Representatives:            J Reuben, Counsel for Applicant  
M Ryan, Counsel for Respondent

Investigation Meeting:      18 October 2013 at Auckland

Date of Determination:      18 October 2013

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**CONSENT DETERMINATION**

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[1] In the course of the investigation, the parties have reached agreement as to how the employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

**TG Tetitaha**  
**Member of the Employment Relations Authority**