



Employment Court of New Zealand

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Tighe-Umbers v Jetconnect Limited [2025] NZEmpC 173 (13 August 2025)

Last Updated: 14 August 2025

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2025\] NZEmpC 173](#) EMPC 167/2024 EMPC 264/2024

IN THE MATTER OF a challenge to a determination of the

Employment Relations Authority

AND IN THE MATTER OF an application for stay of proceedings BETWEEN PHILIP TIGHE-UMBERS

Plaintiff

AND JETCONNECT LIMITED

Defendant

Hearing: On the papers

Appearances: R McCabe, counsel for plaintiff

M W O'Brien, counsel for defendant

Judgment: 13 August 2025

CONSENT INTERLOCUTORY JUDGMENT OF JUDGE M S KING

(Application for stay of proceedings)

[1] This proceeding concerns a judgment of the Court which determined liability in relation to the plaintiff's challenge to a determination of the Employment Relations Authority (the Authority).¹ The issue of remedies is yet to be determined.

[2] On the 31 July 2025 the defendant filed an application for leave to appeal the Court's judgment.

¹ *Tighe-Umbers v Jetconnect Ltd* [\[2025\] NZEmpC 136](#).

TIGHE-UMBERS v JETCONNECT LIMITED [\[2025\] NZEmpC 173](#) [13 August 2025]

[3] By consent, the parties seek orders from the Court to stay the proceedings pending the outcome of the application for leave, and if granted, an appeal to the Court of Appeal.

[4] Accordingly, by consent, I order that the proceedings (EMPC 167/2024 and EMPC 264/2024) be stayed, pending the outcome of the application for leave to the Court of Appeal and, if granted, the appeal itself.

[5] Costs are reserved.

M S King Judge

Judgment signed at 2.30 pm on 13 August 2025

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