

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Craig MacDonald Thurston (Applicant)
AND Taupo Forklift Services Limited (Respondent)
REPRESENTATIVES Ian Parata for the applicant
Mark Beech for the respondent
MEMBER OF AUTHORITY James Wilson
INVESTIGATION MEETING 6 July 2005
DATE OF DETERMINATION 8 July 2005

DETERMINATION OF THE AUTHORITY BY CONSENT

[1] In August 2004 Mr Thurston lodged an application with the Authority alleging that he had been unjustifiably dismissed by his employer, Taupo Forklift Services Ltd (TFS). During the course of the Authority's investigation of Mr Thurston's employment relations problem, the parties reached a settlement and have asked that I record that settlement in the form of a Consent Order.

[2] The terms of the settlement reached between the parties are:

- Mr Thurston will withdraw his claims against TFS
- TFS will not seek to recover any of its costs incurred in responding to Mr Thurston's claims.

Determination and Order

[3] By agreement between and at the request of the parties, the settlement set out above is the order of the Authority.

James Wilson
Member of Employment Relations Authority