

**ATTENTION IS DRAWN TO  
THE ORDER PROHIBITING  
PUBLICATION OF CERTAIN  
INFORMATION IN THIS  
DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

WA 15/09  
5115183

BETWEEN

RACHEL THOMPSON  
Applicant

AND

G & S (PARAPARAUMU)  
LIMITED  
Respondent

Member of Authority: G J Wood

Representatives: Graeme Ogilvie, for Applicant  
Roger & Denise Gore, for Respondent

Investigation Meeting: Wellington on Tuesday 17 February 2009

Determination: Tuesday 17 February 2009

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**DETERMINATION OF THE AUTHORITY**

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1. The applicant Ms Thompson claimed that she was unjustifiably dismissed by Roger and Denise Gore. Mr and Mrs Gore, together with a business partner, operate the Paraparaumu Cobb and Co franchise through the company G & S (Paraparaumu) Limited. The respondent denies that it unjustifiably dismissed Ms Thompson.
2. At the investigation meeting it was accepted that Ms Thompson had been employed by G & S (Paraparaumu) Limited.

3. Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
4. The parties have signed a confidential record of settlement.
5. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
6. The parties have agreed that the terms of settlement, subject to one exception, will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement, subject to that one exception.

**G J Wood**

**Member of the Employment Relations Authority**