

Determination Number; WA 54/05

File Number: WEA 9/05

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON BRANCH**

<b>BETWEEN</b>	Thamer Thamer (applicant)
<b>AND</b>	Massey University (respondent)
<b>REPRESENTATIVES</b>	The applicant represented himself Hamish Kynaston for the respondent
<b>MEMBER OF THE AUTHORITY</b>	Denis Asher
<b>DATE OF DETERMINATION</b>	31 March 2005

**CONSENT DETERMINATION OF AUTHORITY**

**Employment Relationship Problem**

1. By agreement the parties sought, and were granted, facilitation by the Authority in advance of an investigation scheduled for 13 & 14 April in Palmerston North.

**Settlement**

2. During today's facilitation the parties reached an agreement. That agreement is set out in writing and has been signed off by them. The original is held by the Authority on its file.

3. The parties asked the Authority to record their settlement by way of a consent order determination. They also asked that the detail of their settlement not be published, under clause 10(2) of Schedule 2 of the Act: I accepted both requests.
  
4. The parties are to be commended for the manner in which they went about settling this matter on their own terms.

**Denis Asher**

**Member of Employment Relations Authority**