

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2013] NZERA Wellington 145
5433933

BETWEEN	TEAMTALK LIMITED Applicant
AND	JASON RUSSO Respondent

Member of Authority:	P R Stapp
Representatives:	Geoff Davenport Counsel for the applicant Jason Russo in person
Investigation Meeting:	By telephone conference and on the papers
Determination:	15 November 2013

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] This matter relates to breaches of an employment agreement resulting in losses to TeamTalk Limited.

[2] The matter is not denied by Mr Russo.

Issues

[3] Is this a matter for an order of the recovery of specified losses of money incurred by TeamTalk Limited?

The facts

[4] TeamTalk Limited (TeamTalk) is a communications company based in Wellington. Mr Russo was employed by TeamTalk as an accounts administrator from February 2002. He was assigned a work credit card for the purposes of making

payments for and on behalf of TeamTalk in respect of a subsidiary called Aranea Limited. TeamTalk discovered during an investigation that an amount of funds was not able to be accounted for, and disciplinary action followed. Mr Russo owes \$40,177.65.

[5] By consent this amount is owed. Any adjustment on the sum can be made by variation of the following order upon request, and leave is granted for that purpose. I leave the parties to make any arrangements for payment, and leave is granted for the parties to return to the Authority for any compliance requirements that arise.

Determination

[6] By consent Mr Russo is to pay TeamTalk Limited \$40,177.65.

[7] Costs are reserved.

P R Stapp
Member of the Employment Relations Authority