

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2012] NZERA Christchurch 175  
5331457

BETWEEN                      JANICE TAYLOR  
   Applicant  
  
A N D                              BARLOW JUSTICE LIMITED  
   Respondent

Member of Authority:      Helen Doyle

Representatives:            Lucia Vincent, Counsel for Applicant  
   Werner van Harselaar, Counsel for Respondent

Request for consent orders:      Letter and attachments received 17 August 2012

Date of Determination:      20 August 2012

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**CONSENT DETERMINATION OF THE AUTHORITY AS TO COSTS**

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[1] This matter was the subject of determination [2012] NZERA Christchurch 152. The parties have reached agreement on the issue of costs. The agreement is set out in a letter from Ms Vincent dated 14 August 2012. Mr van Harselaar confirmed that the respondent agreed to the terms of the letter in an email of 14 August 2012 that was provided to the Authority. Both parties wish the Authority to make a determination incorporating the agreement into consent orders.

[2] The terms of the agreement set out in the letter from Ms Vincent are as follows:

- (1) *The Applicant has incurred costs as follows:*
  - i. *Legal costs of \$7,271.74 (including GST and disbursements) invoiced and paid for by the applicant to counsel:*

- ii. *Filing fee of \$71.56 paid by the Applicant to the Authority directly.*
- (2) *The Respondent has agreed to pay costs directly to the Applicant's bank account in full as follows:*
- i. *On or before 10 September 2012, \$1,500:*
  - ii. *On or before 10 October 2012, \$1,500:*
  - iii. *On or before 10 November 2012, \$1,500:*
  - iv. *On or before 10 December 2012, \$1,500:*
  - v. *On or before 10 January 2013, \$1343.30.*
- (3) *The parties have also agreed that the Applicant does not seek reimbursement for any overlap between the deduction of leave and reduction of salary referred to in paragraph 47 of the determination.*

### **Determination**

[3] By consent, the agreement reached and set out in paragraph two of this determination as to costs are the orders of the Authority in this matter.

Helen Doyle  
Member of the Employment Relations Authority