

Attention is drawn to the order prohibiting publication of certain information

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2016] NZERA Christchurch 81
5561208

BETWEEN TARJANI
 Applicant

A N D JUAHM INDUSTRIES CO
 LIMITED
 Respondent

Member of Authority: David Appleton

Representatives: Peter Dawson, Counsel for Applicant
 Tim Jeffcott, Counsel for Respondent

Date of Determination: 10 June 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following negotiations between the parties' representatives, a conditional agreement has been reached on behalf of the parties to settle the proceedings.

[2] The terms of that agreement are set out in the attached settlement agreement, details of which are confidential to the parties, and which, pursuant to clause 10(2) of Schedule 2 of the Employment Relations Act 2000, are not to be published except with the leave of the Authority following a reasonable opportunity for the parties to make submissions.

[3] By consent, the terms set out in the confidential settlement agreement are also the orders of the Authority in this matter.

[4] The Authority will treat Mr Tajani as having withdrawn his application in these proceedings once the Authority has received from or on behalf of him:

- a. a signed and dated notification of his withdrawal in the English language; and
- b. a certificate from Dawson & Associates Limited certifying that that firm has established his identity to its reasonable satisfaction.

[5] Dawson & Associates Limited is to advise the Authority if the Return referred to in clause 3.12 of the settlement agreement is effected if Mr Tajani has not, by that date, provided a signed and dated notification of his withdrawal.

[6] There are no issues as to costs.

David Appleton
Member of the Employment Relations Authority