



Employment Court of New Zealand

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Taia v Ake Innovation Limited [2024] NZEmpC 214 (6 November 2024)

Last Updated: 11 November 2024

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2024\] NZEmpC 214](#)

EMPC 482/2023

IN THE MATTER OF a challenge to a determination of
the Employment Relations
Authority
BETWEEN MICHAEL RAWIRI TAIA
Plaintiff
AND AKE INNOVATION LIMITED
Defendant

Hearing: 5 November 2024 (by judicial settlement
conference)

Appearances: T Hovell, advocate for plaintiff
S Franklin, counsel for defendant

Judgment: 6 November 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] Michael Taia has challenged a determination of the Employment Relations Authority.¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement of all matters between them.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

1 *Taia v Ake Innovation Ltd* [\[2023\] NZERA 709 \(Member Loftus\)](#).

MICHAEL RAWIRI TAIA v AKE INNOVATION LIMITED [\[2024\] NZEmpC 214](#) [6 November 2024]

(a) The parties have fully and finally settled all matters in dispute between them.

(b) The terms of the agreement are confidential to the parties and their advisers.

(c) As a result of the Employment Court proceedings, further information has come to hand.

(d) The Authority did not have all the relevant information before it at the time it issued its determination.

(e) The Authority's determination is set aside and this judgment stands in its place.

(f) This proceeding is discontinued with no issue as to costs, which will lie where they fall.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck Judge

Judgment signed at 2 pm on 6 November 2024

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