



[2] I hereby determine that the parties' agreement, the original of which is held by the Authority, is incorporated into this consent determination and its details other than the agreed statement are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.

[3] The parties are to be commended for this outcome.

**Denis Asher**

**Member of the Employment Relations Authority**

The parties ask Work & Income, and anybody else who have an interest in this matter, to note and record the following:

1. Tiaki Tume was an employee of the Trust until 14 July 2006.
2. Tiaki's employment ended by mutual agreement of the parties.
3. For reasons disputed by the parties, Work & Income arrived at a different and negative understanding of the reason for the ending of Tiaki's employment.
4. The Trust is deeply disturbed by any suggestion it was responsible for Work & Income's understanding: it fully appreciates, and unreservedly regrets, the impact that erroneous understanding had on Tiaki. While it does not accept it acted other than in good faith, it does accept – consistent with its good faith obligations – the distress occasioned Tiaki.
5. The Trust & Tiaki now regard this matter as closed and wish each other well for the future

(Dated 15 January 2008 and initialled by the parties)