

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

[2019] NZERA 435
3052677

BETWEEN	TGQ Applicant
A N D	TYE Respondent

Member of Authority: Rachel Larmer

Representatives: Greg Bennett, Advocate for Applicant
Simon Dench, Counsel for Respondent

Investigation Meeting: 22 July 2019 at Auckland

Date of Determination: 22 July 2019

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] At the conclusion of today’s investigation meeting the parties advised the Authority that they had reached a settlement of all issues between them, on the terms and conditions recorded in a confidential settlement agreement (“the Settlement”).

[2] By consent, the terms of the Settlement signed by the parties today now become the orders of the Authority, and as such they are final, binding and enforceable.

[3] The parties have agreed that the terms of the Settlement are to remain confidential, so they have asked the Authority to issue a non-publication order to ensure that occurs.

[4] For the purposes of preserving confidentiality, the Authority has issued a non-publication order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting publication of the terms of the Settlement, subject to the condition below.

[5] This non-publication order is subject to the condition that it does not prevent disclosure of the Settlement to government agencies such as the employment institutions, Accident Compensation Corporation, Immigration New Zealand, the Ministry of Social Development, WorkSafe New Zealand and Inland Revenue.

Rachel Larmer
Member of the Employment Relations Authority