

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

AA 269/10
5146680

BETWEEN AMANDA TE WHATA
 Applicant

AND DRIVE THRU COFFEE LTD
 Respondent

Member of Authority: Marija Urlich

Representatives: Rowland Ingram, for Applicant
 Restaurant Association of New Zealand, for Respondent

Investigation Meeting:

Submissions received: Tuesday 16 December 2008 from Applicant
 Tuesday 6 January 2009 from Respondent

Determination: Tuesday 8 June 2010

DETERMINATION OF THE AUTHORITY

[1] In a determination dated 29 October 2009 (AA 378/09) awards were made in Ms Te Whata's favour including reimbursement of 10 weeks lost wages. The determination should be amended to quantify the total award of reimbursed lost wages as \$5460 (gross) and that sum reduced by 50% being Mr Te Whata's assessed contribution to the circumstances which gave rise to her personal grievance.

[2] **Drive Thru Coffee Limited is ordered to reimburse Amanda Te Whata total lost wages of \$2730 (gross) pursuant to section 123(1)(b) of the Act.**

Marija Urlich
Member of the Employment Relations Authority