

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN	Arthur Te Anini (applicant)
AND	Joseph Parsons (first respondent)
AND	Cokajo Limited (second respondent)
REPRESENTATIVES	Mike Andrews for the applicant Joseph Parsons for the respondents
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION	Palmerston North, 12 April 2006
DATE OF DETERMINATION	13 April 2006

CONSENT DETERMINATION OF AUTHORITY

1. During an investigation into the parties' employment relationship problem they advised they had settled the matter on their own terms. A copy of their settlement was provided to the Authority. The parties asked the Authority to incorporate those terms into a consent order determination and, except for a public statement, to prohibit publication of its confidential details. I agreed with both requests: the parties' agreement (the original of which is held by the Authority) is incorporated into this

consent determination and its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.

2. The parties are to be commended for this outcome.

Denis Asher

Member of Employment Relations Authority