

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

WA 138/08  
5132650

BETWEEN                      CHEE THIONG "GEOFFREY"  
    TEH  
    Applicant

AND                                      U ENTERPRISES LTD  
    Respondent

Member of Authority:      G J Wood

Representatives:              C T Teh, on his own behalf  
    Gerald McKay, for Respondent

Investigation Meeting:      7 October 2008

Determination:                7 October 2008

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**CONSENT DETERMINATION OF THE AUTHORITY**

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1. Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

**G J Wood**  
**Member of the Employment Relations Authority**