

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2020] NZERA 498
3098592

BETWEEN TBN
Applicant

AND RMC
Respondent

Member of Authority: Geoff O'Sullivan

Representatives: Greg Bennett, advocate for the Applicant
Michael Quigg and Sarah Riceman, counsel for the
Respondent

Investigation Meeting: 2 December at Wellington

Date of Determination: 2 December 2020

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination. I accept the request and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[2] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on publishing anything which identifies the parties and their witnesses.¹

Geoff O'Sullivan
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000