

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Alan Taka (Applicant)
AND Waste Management NZ Limited (Respondent)
REPRESENTATIVES Trent Petherick for the Applicant
Daniel Erickson for the Respondent
MEMBER OF AUTHORITY P R Stapp
INVESTIGATION MEETING Napier, 22 November 2005
DATE OF DETERMINATION 23 November 2005

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

- [1] During the Authority's investigation meeting the parties and their advisers reached a settlement of the employment relationship problem. I was satisfied the settlement reached resolved their employment relationship problem. By consent the terms signed between the parties become an order of the Authority.
- [2] By consent I agreed to make an order prohibiting the publication of the terms to preserve the parties' agreement on confidentiality. The terms of settlement are hereby prohibited from publication to protect the agreed confidentiality.
- [3] The Authority's investigation meeting was closed.

P R Stapp
Member of the Authority