



New Zealand Employment Relations Authority Decisions

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Swan v Iroko Ltd AA 354/07 (Auckland) [2007] NZERA 816 (13 November 2007)

Last Updated: 23 November 2021

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

AA 354/07 5099810

BETWEEN SHANE SWAN

Applicant

AND IROKO LIMITED

Respondent

Member of Authority: Dzintra King Investigation Meeting: On the papers Determination: 13 November 2007

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] It is agreed that the applicant, Mr Shane Swan, has not been his final week's wages and his holiday pay.

[2] Since Mr Swan filed proceedings the respondent has paid \$200.

[3] The amount owing is \$1,817.08.

[4] The respondent indicated it would not attend a mediation or an investigation. Despite that, I asked that information regarding the company's finances be supplied so that I could make an assessment whether the outstanding amount was to be paid in full or in instalments.

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[5] The information supplied was inadequate for that purpose. I therefore order that the respondent pay the outstanding amount - \$1,817.08 – in full to the applicant within 7 days.

[6] The respondent is also to pay the filing fee of \$70.

Dzintra King

Member of the Employment Relations Authority
