

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 354/07  
5099810

BETWEEN

SHANE SWAN  
Applicant

AND

IROKO LIMITED  
Respondent

Member of Authority: Dzintra King  
Investigation Meeting: On the papers  
Determination: 13 November 2007

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**DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1] It is agreed that the applicant, Mr Shane Swan, has not been his final week's wages and his holiday pay.

[2] Since Mr Swan filed proceedings the respondent has paid \$200.

[3] The amount owing is \$1,817.08.

[4] The respondent indicated it would not attend a mediation or an investigation. Despite that, I asked that information regarding the company's finances be supplied so that I could make an assessment whether the outstanding amount was to be paid in full or in instalments.

[5] The information supplied was inadequate for that purpose. I therefore order that the respondent pay the outstanding amount - \$1,817.08 – in full to the applicant within 7 days.

[6] The respondent is also to pay the filing fee of \$70.

Dzintra King

Member of the Employment Relations Authority