

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2018] NZERA Auckland 15  
3015832

BETWEEN

MICHAEL STANTON  
Applicant

AND

INNO PROJECT  
MANAGEMENT LIMITED  
Respondent

Member of Authority: Eleanor Robinson

Representatives: Dave Vinnicombe, Advocate for Applicant  
Scott Leith, Counsel for Respondent

Determination: 16 January 2018

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the course of the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. The original signed version of the record of settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

**Eleanor Robinson**  
**Member of the Employment Relations Authority**