

**Your attention is drawn to the  
non publication order contained  
in Para [4]**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2017] NZERA Auckland 365  
5595822

BETWEEN	DONNA MAREE SPENCE Applicant
AND	MURRAY ALICK SPENCE Respondent

Member of Authority:	TG Tetitaha
Representatives:	E Burke for Applicant E Sheppard for Respondent
Investigation Meeting:	20 November 2017
Date of Determination:	20 November 2017

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] At the start of the investigation meeting, the parties advised they have reached agreement and resolved their employment relationship problem. They have asked the Authority to record their settlement as a consent determination.

[2] The parties have set out the agreed terms of settlement in a confidential settlement agreement (Agreement) signed by both parties, and attached to this consent determination.

[3] The agreed terms of settlement in the Agreement contain the final, binding and enforceable orders of the Authority. Those orders are enforceable under s 137(1)(b) of the Employment Relations Act 2000.

[4] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the Agreement are to be kept confidential to the parties. They may not be published in any form by any person except for the purposes of enforcement.

[5] The previous orders contained in the Authority's determination dated 12 May 2017<sup>1</sup> are discharged with costs to lie where they fall.

**TG Tetitaha**  
**Member of the Employment Relations Authority**

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<sup>1</sup> *Donna Maree Spence v Murray Alick Spence* [2017] NZERA Auckland 144.